
D. LABOR FORCE, EMPLOYMENT, AND WAGES

1. Status and Participation (Table D-1)

The table shows regional population 16 and over at 34,695; 20,969 (60.4%) in the Civilian labor force; and 13,724 not in the labor force due to age, illness, retirement, family care, school, changing jobs, or other reasons. For those in the labor force, 19,414 were employed either full-time or part-time, and 1,555 were unemployed --- meaning they were without a job and actively seeking, or laid off for an extended period.

Unemployment as reported in the Census was 7.4%, compared with only 4.3% in Colorado. County rates above the Valley average included Alamosa (8.8%), Costilla (13.2%), and Saguache (7.4%). Estimates prepared by the Colorado Department of Labor in Table D-4 show higher rates for Conejos and Rio Grande, and lower rates for Alamosa. Some reconciliation in the two sets of data is likely, but we are relying on the State's estimates for analysis of labor force trends.

The 60.4% labor force participation rate noted above represents a slight decline from 1990, most likely due to the aging population demographics. While male rates dropped by 4.6 percentage points, female participation rose from 51.3% in 1990 to 55.7%. We attribute the increased participation of women to a greater number of families with dual wage earners and female-headed households.

Colorado's rates, by contrast, were 69.3% overall, with male rates 75.2%, and females 63.4%. A decrease in male and increase in female rates was also noted, but to a lesser extent. Valley participation has been gradually gaining on the State over the past three decades, but a similar level of participation is not anticipated without a substantial number of job opportunities being created.

2. Occupation and Class of Worker (Table D-2)

The Census list of occupations provides a rough indicator of the types of jobs available in our economy, and to some extent the skill levels. One notable difference in the Valley's occupational profile from the State is in the management and professional occupations group, which is 30.6% compared to 37.4%. Alamosa comes closest of all our counties to matching the State's share. As expected, the farming group at 6.1% to the State's 0.6% is much higher.

Self-employed (12.7%) and government workers (21.8%) make up greater shares of the Valley's employed labor force, compared with only 13.9% and 7.7% in Colorado. Wage and salary jobs usually providing higher wages and benefits are in short supply (64.7%), compared to Colorado's (78.1%).

3. Commuting (Table D-3)

Workers in the Valley are known to travel long distances to a job, although the mean travel time to work is 16.8 minutes compared with 24.3 minutes for most workers in the State. A large number travel US 160 to jobs in Alamosa covering one-way distances ranging from 17 miles in Monte Vista to 35 in Del Norte. On the US 285 route from the south, commuting distance is 14 miles from La Jara up to 30 in Antonito and towns in between. Regular commuting patterns are also established between Center (32 miles), and up to 49 miles one-way from San Luis.

Census results are showing a fewer number driving alone (68.7%), and a higher number carpooling (16.7%) than the Statewide percentages of 75.1% and 12.2%. Walking to work is also more common, 6.1% in the Valley (up to 9.0% in Alamosa) compared to 3.0%. Working out of the home as independents or as part of a cottage industry is reported by 6.6% of the Valley workers 16+, but less common Statewide (4.9%).

4. Labor Force Trends (Table D-4)

Based on State Labor Department annual average estimates, the regional labor force is declining from a decade ago, and employment growth stopped at the end of 1995. Unemployment decreased –25.4% in the last half of the decade, and there is some indication that unemployment is on the rise. All the counties experienced significant employment gains from 1990-1995, but only Alamosa and Conejos are sustaining this drive through 2001.

Over the long run from 1990-2001, however, the Valley economy afforded a 2,136 (12.5%) gain in employment opportunities which reflects a positive trend, but only about a third of the State's 34.7%. Employment in Alamosa increased 21.1%, and the experience in other counties ranged from –4.7% in Rio Grande to 84.0% in Mineral.

The 2001 annual average unemployment rates by these estimates (with the exception of Mineral) were among the State's highest, with Conejos (7.9%), Costilla (9.4%), Rio Grande (7.8%), and Saguache (8.3%). The region at 7.0% was double the State's 3.4%.

5. Total Labor Pool (Table D-5)

In order to approximate a larger pool of workers potentially available for new jobs, rough estimates of underemployed and discouraged workers (as defined in the table footnotes) were added to the official unemployment number. This results in a 6-county total of 4,331, suggesting a potential pool of about 3 times higher than unemployment as measured by the official estimates. The largest county concentrations of this pool are Alamosa (34.0%), Rio Grande (24.2%), and Conejos (18.8%).

We believe this to be a very conservative approximation of potential workers since it does not include part-time and student workers, persons outside the region attracted to the Valley, and former residents or youth wishing to return when job opportunities are available. Expansion of the pool is also directly proportional to wage rates, with higher numbers of applicants anticipated for rates starting at \$10.00/hr or more.

Assuming that many prospective employers would require a basic applicant to job ratio of at least 10:1, the labor capacity in our model would be adequate to meet total workforce demand of no more than 400-450 at any one time. In this event, our workforce recruitment center offices are experienced in handling job screening requests from larger employers, with some having higher applicant ratios than our model.

6. Detailed Employment Sectors and Trends (Table D-6, D-7)

Industries with the greatest share of employment in 2000 include agriculture (23.0%), the services group (22.8%), trade (18.1%), and government (19.0%). Statewide, agriculture is only 3.3% and government 16.7%, but contributions from services and trade are larger.

Inside services, the three largest Valley concentrations are found in health services, private household, and amusement & recreation. Eating & drinking places, wholesale trade, and food stores are the three largest in trade. Local government, which includes school districts in addition to county and city administration, is the largest part of government employment.

Percentages for the construction, manufacturing, transportation, and finance groups in the Valley were lower than the State's, and job opportunities in mining were less than one percent. Alamosa's employment in services was more like the State, and its trade sector provided a higher percentage of jobs. Government plays a larger role in the job structure of Costilla and Saguache counties than elsewhere in the Valley, and Rio Grande and Mineral had lower shares than the region as a whole and Colorado.

Table D-7 uses the same data source for 1991-2000 employment trends showing where the greatest changes in employment opportunities occurred. Regional employment overall (including proprietors and duplicate counting of multiple jobholders) increased by 4,533 jobs, or about 500/yr. Industries with the largest percent increases were construction (156.2%), the finance group (50.9%), the transportation & utilities group (33.1%), and services (29.3%). Huge construction increases are attributed to a surge in residential and second home building; commercial buildings such as banks, auto dealers, and discount stores; and highway improvements. Merchant relocations to shopping mall locations closer to anchor tenants are responsible for a large portion of the commercial construction activity. The relatively lower cost of mountain area real estate in the Valley has attracted affluent property investors in second home construction, which explains the increased demand for workers.

Due to the numerous data suppressions in the table, further analysis beyond the broad industry categories was not possible.

7. Industry Pursuits of Nonemployers (Table D-8)

“Nonemployers” as explained in the table, refers to persons in business for themselves only, with no paid employees. While not specifically stated, we believe this to include persons more commonly referred to as “self-employed,” or “sole proprietors.” In some cases, this may be the main source of employment. For persons who hold other jobs, the nonemployer activities may be performed on a part-time basis, such as cosmetic sales, carpentry, or accounting.

The 1999 data we obtained shows a total 3,225 nonemployer establishments in the Valley, with total receipts of \$99.3 million --- a substantial income source for the Valley and one which may be frequently overlooked. County distributions of receipts in order of amount were Rio Grande (33.7%); Alamosa (27.8%); Conejos (15.1%); Saguache (13.1%); Costilla (7.1%); and Mineral (3.1%). Establishment distributions followed in the same order.

Except for the broad categories of construction, retail trade, and other services, data suppressions prevented us from adding up to industry totals. In spite of this, the table contains a wealth of information on the kinds of nonemployer activities which are taking place and are reported nowhere else. A few examples of fine detail industries we noted include: various construction contractor specialties; jewelry wholesaling; independent truckers; real estate agents; professional & technical businesses; health care professionals; independent artists; auto and other repair services; and beauty shops.

8. Wages (Table D-9, D-10, D-11, D-12)

Wage data included in the tables provide general guidelines on Valley wage parameters, and are subject to periodic changes and updates. The job vacancy survey summarizes wage rates by occupation on employer job orders placed with the Workforce Center offices in Alamosa and Monte Vista in the fall of 2001. Industry averages for the Valley counties compiled from Unemployment Insurance reports are focused on different wage perspectives relating to the whole spectrum of occupations employed in a particular industry sector.

Table D-9 (based on survey) is a comprehensive list of occupations with unfilled job openings showing average wages the employers were willing to pay depending of level of experience. To use an example for ag-related jobs, wage rates listed for packers and packagers averaging \$5.91/hr at the entry level to \$7.68/hr for experienced workers were not filled, indicating a potential shortage of workers at the time or possible supply/demand problem in the amounts offered.

Table D-10 shows the typical hourly wage rate ranges required to obtain workers, ranked from the highest paid occupational groups to the lowest. We believe that it would be difficult to find workers for any rate less than 6.50/hr for any of the occupations listed, including food preparation, sales, and office jobs. An overall average job placement wage rate for the region quoted by the Workforce Center in July 2002 was \$7.28/hr.

Table D-11 re-formats the survey data to show differences in wage rates based on job status, type of industry, experience, and wage levels corresponding with employer contributions to medical insurance. Using the \$10.00/hr average wage rate for permanent full-time jobs as a base, the table shows the wage differential for part-time jobs at \$6.40/hr, or 36% less than full-time, and temporary jobs at 28% less. According to the data source, we can use the reverse side of the percentages to interpret that the market pays 73% of the standard if the applicant has no experience; 82% with some; 95% with experience in a related field; and 50% more for direct experience in the occupation.

Table D-12 includes data from the ES202 database of U.I. covered establishments which is useful in comparing wage levels between different counties and the State. The all-industry wage average in 2001 for Colorado was \$37,953, compared to \$23,331 for Alamosa which was the Valley's highest and still only 61.5% of the State. Other counties ranged from \$18,263 (48.1%) in Mineral to \$22,810 (60.1%) in Rio Grande.

Data reported from this source is not true wage data, because it includes overtime pay, shift differentials, bonuses, and commissions in addition to straight hourly, weekly, or monthly wages. The annualized wage averages for a given industry also reflect a mix of the entire job structure, including management, production, sales, maintenance, and other departments. Nevertheless, hourly rates using these wage averages are frequently used, and are calculated by dividing annual wages by 2,080 hours. Rio Grande County's all-industry average wage using this method would be \$10.97/hr.

A quick comparison of the wage differences between counties or the State for a given industry sector can also be made. The industry wage average for manufacturing, for example, ranges from \$11,447 in Conejos to \$25,632 (123.9% higher) in Rio Grande. Finally, the sector wage itself can be matched to the all-industry total. For example, wages in the manufacturing sector in Rio Grande County are only 87.1% of the County's all-industry total wage.

9. Migrant Workers

The number of farm workers coming to the Valley has been gradually decreasing due to automated harvesting equipment and a smaller amount of lettuce, spinach, broccoli, and other stoop crops being grown. In 2000, La Puente home shelter which assists a fair share of all migrant workers coming into the Valley, estimated about 4,500 migrant farm workers entering the Valley every agricultural season. With resident seasonal farm workers added, the number increases to about 5,500.

For the shelter alone in 2001, 3,341 were estimated, many coming from Arizona and then on to the northwest to pick tree crops. Farm labor contractors hire the workers and contract with farmers to fill labor needs on a daily basis, which often results in unsteady work. Workers usually hire on with a contractor for a year, and travel from state to state according to where the labor contracts have been made. Most of the migrant workers are from Mexico, and a few are Native American Navajo.

10. Livable Wage

The concept of a "livable wage," based on local costs for food, transportation, housing, day care, health care, clothing, telephone, taxes, and other necessities, is being used more frequently in the planning process to define family wage goals and describe any disparities with existing wage structures. Since no study of this type has been done for the Valley, we are relying on other sources to make a rough approximation.

Most would agree that a livable wage could not exist below the poverty level. Using the 2001 poverty income threshold of \$17,960 for a family of four, the hourly wage rate needed to keep the family above poverty would be \$8.63/hr (based on 2,080 hours/yr).

A potentially better source for estimating was developed by the National Priorities Project, which defines a livable wage as approximately 33% lower than the average family income in the state. The study reported a total budget for a family of 4 in Colorado at \$32,866, representing the amount the family had to earn to meet its basic needs.

In order to approximate a livable wage for the Valley, COLI multipliers averaging .8904 (excluding Mineral) were applied to the State estimate resulting in a livable wage income of \$29,264. The hourly wage equivalent which the family would have to earn using this method is about \$14.00/hr, but we would advise further research on the livable wage issue to generate data more specific to the region.

Table D-1

Labor Force Status and Participation, 2000 Census

| | Alamosa | Conejos | Costilla | Mineral | Rio Grande | Saguache | San Luis Valley | Colorado % |
|--------------------------------------|--------------|--------------|--------------|------------|--------------|--------------|-----------------|------------|
| Labor Force Status | | | | | | | | |
| Population 16 years and over | 11,324 | 6,035 | 2,873 | 687 | 9,321 | 4,455 | 34,695 | |
| % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| In labor force | 7,507 | 3,326 | 1,312 | 428 | 5,732 | 2,666 | 20,971 | |
| % | 66.3 | 55.1 | 45.7 | 62.3 | 61.5 | 59.8 | 60.4 | 70.1 |
| Civilian labor force | 7,507 | 3,326 | 1,310 | 428 | 5,732 | 2,666 | 20,969 | |
| % | 66.3 | 55.1 | 45.6 | 62.3 | 61.5 | 59.8 | 60.4 | 69.3 |
| Employed | 6,849 | 3,125 | 1,137 | 416 | 5,383 | 2,504 | 19,414 | |
| % | 60.5 | 51.8 | 39.6 | 60.6 | 57.8 | 56.2 | 56.0 | 66.3 |
| Unemployed | 658 | 201 | 173 | 12 | 349 | 162 | 1,555 | |
| % | 5.8 | 3.3 | 6.0 | 1.7 | 3.7 | 3.6 | 4.5 | 3.0 |
| Percent of civilian labor force | 8.8 | 6.0 | 13.2 | 2.8 | 6.1 | 6.1 | 7.4 | 4.3 |
| Armed Forces | 0 | 0 | 2 | 0 | 0 | 0 | 2 | |
| % | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.8 |
| Not in labor force | 3,817 | 2,709 | 1,561 | 259 | 3,589 | 1,789 | 13,724 | |
| % | 33.7 | 44.9 | 54.3 | 37.7 | 38.5 | 40.2 | 39.6 | 29.9 |
| Females 16 years and over | 5,835 | 3,027 | 1,460 | 346 | 4,738 | 2,214 | 17,620 | |
| % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| In labor force | 3,623 | 1,497 | 576 | 196 | 2,641 | 1,189 | 9,722 | |
| % | 62.1 | 49.5 | 39.5 | 56.6 | 55.7 | 53.7 | 55.2 | 63.7 |
| Civilian labor force | 3,623 | 1,497 | 576 | 196 | 2,641 | 1,189 | 9,722 | |
| % | 62.1 | 49.5 | 39.5 | 56.6 | 55.7 | 53.7 | 55.2 | 63.4 |
| Employed | 3,282 | 1,398 | 501 | 194 | 2,495 | 1,112 | 8,982 | |
| % | 56.2 | 46.2 | 34.3 | 56.1 | 52.7 | 50.2 | 51.0 | 60.7 |
| Own children under 6 years | 1,142 | 739 | 236 | 38 | 977 | 457 | 3,589 | |
| % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| All parents in family in labor force | 760 | 390 | 96 | 20 | 591 | 224 | 2,081 | |
| % | 66.5 | 52.8 | 40.7 | 52.6 | 60.5 | 49.0 | 58.0 | 58.9 |
| Participation Rates | | | | | | | | |
| Population 16 years and over | | | | | | | | |
| 1980% | 61.2 | 47.7 | 42.4 | 64.1 | 55.9 | 55.6 | 55.0 | 67.4 |
| 1990% | 66.3 | 56.2 | 49.7 | 60.8 | 59.5 | 61.7 | 60.7 | 70.3 |
| 2000% | 66.3 | 55.1 | 45.6 | 62.3 | 61.5 | 59.8 | 60.4 | 69.3 |
| Males 16 years and over | | | | | | | | |
| 1980% | | | | | | | 69.6 | 80.0 |
| 1990% | | | | | | | 70.5 | 78.5 |
| 2000% | 70.7 | 60.8 | 51.9 | 68.0 | 67.4 | 65.9 | 65.9 | 75.2 |
| Females 16 years and over | | | | | | | | |
| 1980% | | | | | | | 41.1 | 55.2 |
| 1990% | | | | | | | 51.3 | 62.5 |
| 2000% | 62.1 | 49.5 | 39.5 | 56.6 | 55.7 | 53.7 | 55.7 | 63.4 |

Source: U.S. Census Bureau, 2000 Decennial Census, Table DP-2. Based on a sample of one in six households.

Table D-2

Occupation and Class of Worker, 2000 Census

| | Alamosa | Conejos | Costilla | Mineral | Rio Grande | Saguache | San Luis Valley | Colorado % |
|---|--------------|--------------|--------------|--------------|--------------|--------------|-----------------|--------------|
| Employed civilian population 16 years and over | 6,849 | 3,125 | 1,137 | 416 | 5,383 | 2,504 | 19,414 | |
| % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Occupation | | | | | | | | |
| Management, professional, and related | 2,370 | 859 | 263 | 116 | 1,628 | 699 | 5,935 | |
| % | 34.6 | 27.5 | 23.1 | 27.9 | 30.2 | 27.9 | 30.6 | 37.4 |
| Service occupations | 995 | 452 | 220 | 86 | 792 | 336 | 2,881 | |
| % | 14.5 | 14.5 | 19.3 | 20.7 | 14.7 | 13.4 | 14.8 | 13.9 |
| Sales and office occupations | 1,925 | 693 | 251 | 98 | 1,334 | 526 | 4,827 | |
| % | 28.1 | 22.2 | 22.1 | 23.6 | 24.8 | 21.0 | 24.9 | 27.2 |
| Farming, fishing, and forestry occupations | 258 | 165 | 69 | 4 | 325 | 357 | 1,178 | |
| % | 3.8 | 5.3 | 6.1 | 1.0 | 6.0 | 14.3 | 6.1 | 0.6 |
| Construction, extraction, and maintenance | 721 | 465 | 181 | 81 | 636 | 294 | 2,378 | |
| % | 10.5 | 14.9 | 15.9 | 19.5 | 11.8 | 11.7 | 12.2 | 10.5 |
| Production, transportation, and material moving occupations | 580 | 491 | 153 | 31 | 668 | 292 | 2,215 | |
| % | 8.5 | 15.7 | 13.5 | 7.5 | 12.4 | 11.7 | 11.4 | 10.5 |
| Class of worker | | | | | | | | |
| Private wage and salary | 4,722 | 1,904 | 668 | 240 | 3,433 | 1,597 | 12,564 | |
| % | 68.9 | 60.9 | 58.8 | 57.7 | 63.8 | 63.8 | 64.7 | 78.1 |
| Government workers | 1,514 | 728 | 328 | 97 | 1,128 | 431 | 4,226 | |
| % | 22.1 | 23.3 | 28.8 | 23.3 | 21.0 | 17.2 | 21.8 | 13.9 |
| Self-employed workers in own not incorporated business | 580 | 459 | 160 | 76 | 747 | 446 | 2,468 | |
| % | 8.5 | 14.7 | 14.1 | 18.3 | 13.9 | 17.8 | 12.7 | 7.7 |
| Unpaid family workers | 33 | 34 | 11 | 3 | 75 | 30 | 186 | |
| % | 0.5 | 1.1 | 1.0 | 0.7 | 1.4 | 1.2 | 1.0 | 0.3 |

Source: U.S. Census Bureau, 2000 Decennial Census, Table DP-3. Based on a sample of one in six households.

Table D-3

Commuting to Work, 2000 Census

| | Alamosa | Conejos | Costilla | Mineral | Rio Grande | Saguache | San Luis Valley | Colorado % |
|--|----------------|----------------|-----------------|----------------|-------------------|-----------------|------------------------|-------------------|
| Workers 16 years and over | 6,766 | 3,052 | 1,115 | 402 | 5,282 | 2,440 | 19,057 | |
| % | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Car, truck, or van - drove alone | 4,683 | 2,207 | 797 | 204 | 3,698 | 1,507 | 13,096 | |
| % | 69.2 | 72.3 | 71.5 | 50.7 | 70.0 | 61.8 | 68.7 | 75.1 |
| Car, truck, or van - carpooled | 1,029 | 493 | 202 | 113 | 876 | 472 | 3,185 | |
| % | 15.2 | 16.2 | 18.1 | 28.1 | 16.6 | 19.3 | 16.7 | 12.2 |
| Public transportation (incl taxicab) | 0 | 12 | 2 | 1 | 2 | 1 | 18 | |
| % | 0.0 | 0.4 | 0.2 | 0.2 | 0.0 | 0.0 | 0.1 | 3.2 |
| Walked | 611 | 110 | 41 | 44 | 197 | 161 | 1,164 | |
| % | 9.0 | 3.6 | 3.7 | 10.9 | 3.7 | 6.6 | 6.1 | 3.0 |
| Other means | 136 | 19 | 22 | 8 | 87 | 70 | 342 | |
| % | 2.0 | 0.6 | 2.0 | 2.0 | 1.6 | 2.9 | 1.8 | 1.5 |
| Worked at home | 307 | 211 | 51 | 32 | 422 | 229 | 1,252 | |
| % | 4.5 | 6.9 | 4.6 | 8.0 | 8.0 | 9.4 | 6.6 | 4.9 |
| Mean travel time to work (minutes) ¹⁾ | 13.5 | 22.4 | 23.3 | 15.9 | 19.3 | 19.8 | 16.8 | 24.3 |

Source: U.S. Census Bureau, 2000 Decennial Census, Table DP-3. Based on a sample of one in six households.

1) If the denominator of a mean value or per capita is less than 30, then that value is calculated using a rounded aggregate in the numerator.

Table D-4

Labor Force Trends - Annual Average, 1990 - 2001

| County | 1990 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | Percent Change | | | |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|---------|---------|--|
| | | | | | | | | | 1990-95 | 1995-00 | 2000-01 | |
| Alamosa County | | | | | | | | | | | | |
| Labor Force | 6,734 | 7,869 | 7,938 | 8,089 | 8,365 | 8,048 | 7,884 | 8,020 | 16.9 | 0.2 | 1.7 | |
| Employed | 6,255 | 7,368 | 7,462 | 7,679 | 7,783 | 7,636 | 7,485 | 7,573 | 17.8 | 1.6 | 1.2 | |
| Unemployed | 479 | 501 | 476 | 410 | 582 | 412 | 399 | 447 | 4.6 | -20.4 | 12.0 | |
| % | 7.1 | 6.4 | 6.0 | 5.1 | 7.0 | 5.1 | 5.1 | 5.6 | | | | |
| Conejos County | | | | | | | | | | | | |
| Labor Force | 3,115 | 3,551 | 3,592 | 3,667 | 3,790 | 3,647 | 3,562 | 3,648 | 14.0 | 0.3 | 2.4 | |
| Employed | 2,752 | 3,234 | 3,279 | 3,363 | 3,424 | 3,387 | 3,320 | 3,359 | 17.5 | 2.7 | 1.2 | |
| Unemployed | 363 | 317 | 313 | 304 | 366 | 260 | 242 | 289 | -12.7 | -23.7 | 19.4 | |
| % | 11.7 | 8.9 | 8.7 | 8.3 | 9.7 | 7.1 | 6.8 | 7.9 | | | | |
| Costilla County | | | | | | | | | | | | |
| Labor Force | 1,407 | 1,559 | 1,549 | 1,399 | 1,471 | 1,347 | 1,341 | 1,319 | 10.8 | -14.0 | -1.6 | |
| Employed | 1,260 | 1,379 | 1,382 | 1,192 | 1,240 | 1,195 | 1,217 | 1,195 | 9.4 | -11.7 | -1.8 | |
| Unemployed | 147 | 180 | 167 | 207 | 231 | 152 | 124 | 124 | 22.4 | -31.1 | 0.0 | |
| % | 10.4 | 11.5 | 10.8 | 14.8 | 15.7 | 11.3 | 9.2 | 9.4 | | | | |
| Mineral County | | | | | | | | | | | | |
| Labor Force | 299 | 391 | 394 | 408 | 438 | 421 | 439 | 413 | 30.8 | 12.3 | -5.9 | |
| Employed | 279 | 357 | 362 | 391 | 418 | 409 | 427 | 403 | 28.0 | 19.6 | -5.6 | |
| Unemployed | 20 | 34 | 32 | 17 | 20 | 12 | 12 | 10 | 70.0 | -64.7 | -16.7 | |
| % | 6.7 | 8.7 | 8.1 | 4.2 | 4.6 | 2.9 | 2.7 | 2.5 | | | | |
| Rio Grande County | | | | | | | | | | | | |
| Labor Force | 5,016 | 5,168 | 5,131 | 5,107 | 5,314 | 4,983 | 4,841 | 4,681 | 3.0 | -6.3 | -3.3 | |
| Employed | 4,527 | 4,714 | 4,619 | 4,717 | 4,838 | 4,633 | 4,499 | 4,313 | 4.1 | -4.6 | -4.1 | |
| Unemployed | 489 | 454 | 512 | 390 | 476 | 350 | 342 | 368 | -7.2 | -24.7 | 7.6 | |
| % | 9.7 | 8.8 | 10.0 | 7.6 | 9.0 | 7.0 | 7.1 | 7.8 | | | | |
| Saguache County | | | | | | | | | | | | |
| Labor Force | 2,254 | 2,638 | 2,702 | 2,711 | 2,892 | 2,760 | 2,658 | 2,568 | 17.0 | 0.8 | -3.4 | |
| Employed | 1,990 | 2,355 | 2,393 | 2,496 | 2,596 | 2,530 | 2,457 | 2,355 | 18.3 | 4.3 | -4.2 | |
| Unemployed | 264 | 283 | 309 | 215 | 296 | 230 | 201 | 213 | 7.2 | -29.0 | 6.0 | |
| % | 11.7 | 10.7 | 11.4 | 7.9 | 10.2 | 8.3 | 7.6 | 8.3 | | | | |
| San Luis Valley | | | | | | | | | | | | |
| Labor Force | 18,825 | 21,177 | 21,306 | 21,381 | 22,270 | 21,206 | 20,725 | 20,648 | 12.5 | -2.1 | -0.4 | |
| Employed | 17,063 | 19,407 | 19,497 | 19,838 | 20,299 | 19,790 | 19,405 | 19,199 | 13.7 | 0.0 | -1.1 | |
| Unemployed | 1,762 | 1,770 | 1,809 | 1,543 | 1,971 | 1,416 | 1,320 | 1,449 | 0.5 | -25.4 | 9.8 | |
| % | 9.4 | 8.4 | 8.5 | 7.2 | 8.9 | 6.7 | 6.4 | 7.0 | | | | |
| Colorado | | | | | | | | | | | | |
| Labor Force | 1,764,173 | 2,087,518 | 2,093,184 | 2,150,160 | 2,241,839 | 2,264,105 | 2,275,545 | 2,336,164 | 18.3 | 9.0 | 2.7 | |
| Employed | 1,675,122 | 2,000,022 | 2,004,741 | 2,080,012 | 2,155,740 | 2,198,147 | 2,213,044 | 2,256,199 | 19.4 | 10.7 | 2.0 | |
| Unemployed | 89,052 | 87,496 | 88,443 | 70,148 | 86,099 | 65,958 | 62,501 | 79,965 | -1.7 | -28.6 | 27.9 | |
| % | 5.0 | 4.2 | 4.2 | 3.3 | 3.8 | 2.9 | 2.7 | 3.4 | | | | |

Source: Labor Market Information Section, Colorado Department of Labor & Employment, March 2002.

Employment based on ES-202 reports by place of work for wage and salary workers covered by Colorado's U.I. Law.

Employed persons are counted only once, regardless of the number of jobs held. Does not include proprietors.

Table D-5

Labor Pool Approximation and Shares by County, 2001

| | Alamosa | Conejos | Costilla | Mineral | Rio Grande | Saguache | San Luis Valley |
|--|----------------|----------------|-----------------|----------------|-------------------|-----------------|------------------------|
| <u>2001 Labor Force</u> ¹⁾ | 8,020 | 3,648 | 1,319 | 418 | 4,681 | 2,568 | 20,654 |
| County % of SLV | 38.8 | 17.7 | 6.4 | 2.0 | 22.7 | 12.4 | 100.0 |
| Unemployed (number) ¹⁾ | 447 | 289 | 124 | 10 | 368 | 213 | 1,451 |
| County % of SLV | 30.8 | 19.9 | 8.5 | 0.7 | 25.4 | 14.7 | 100.0 |
| Employed ¹⁾ | 7,573 | 3,359 | 1,195 | 403 | 4,313 | 2,355 | 19,198 |
| County % of SLV | 39.4 | 17.5 | 6.2 | 2.1 | 22.5 | 12.3 | 100.0 |
| Underemployed ²⁾ | 757 | 336 | 120 | 40 | 431 | 236 | 1,920 |
| <u>Persons 16+ who are not in labor force</u> ³⁾ | 3,817 | 2,709 | 1,561 | 259 | 3,589 | 1,789 | 13,724 |
| Discouraged workers ⁴⁾ | 267 | 190 | 109 | 18 | 251 | 125 | 960 |
| County % of SLV | 27.8 | 19.8 | 11.4 | 1.9 | 26.1 | 13.0 | 100.0 |
| <u>2001 Total Labor Pool</u> ⁵⁾ | 1,471 | 815 | 353 | 68 | 1,050 | 574 | 4,331 |
| County % of SLV | 34.0 | 18.8 | 8.2 | 1.6 | 24.2 | 13.2 | 100.0 |

Source: 1) Labor Market Information Section, Colorado Department of Labor and Employment, March 2002.

2) Underemployment includes individuals and family members working full-time or part-time with family income at or below poverty levels. According to a study by the SLV Council of Governments, underemployment can be roughly approximated at 10% of the employed labor force.

3) U.S. Census Bureau, 2000 Decennial Census, Table DP-3.

4) Discouraged workers include persons who did not find suitable employment and gave up the search, and others who experienced child care, transportation, or other problems preventing them from looking. According to the above study, discouraged workers can be roughly approximated at 7% of the persons 16+ who are not in the labor force.

5) The total labor pool is roughly approximated by adding the official estimate of unemployment to underemployed persons and discouraged workers.

**Table D-6
Employment by Industry - Shares by Industry Group, 2000**

| | Alamosa | | Conejos | | Costilla | | Mineral | | Rio Grande | | Saguache | | San Luis Valley | | Colo |
|---|---------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|--------------|-----------------|--------------|--------------|
| | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % | Number | % | % |
| Agriculture | 1,223 | 12.1 | 1,184 | 36.7 | 425 | 33.4 | 2 | 0.3 | 1,675 | 26.6 | 1,038 | 39.6 | 5,547 | 23.0 | 3.3 |
| Crops and Livestock | 1,034 | | 1,006 | | | | | | 975 | | 806 | | 3,821 | | |
| Agricultural Services | 189 | | 179 | | | | | | 700 | | 231 | | 1,299 | | |
| Mining and Extractive Industries | 105 | 1.0 | 51 | 1.6 | 32 | 2.5 | 0 | 0.0 | 17 | 0.3 | 3 | 0.1 | 208 | 0.9 | 0.6 |
| Metals Mining | 0 | | 0 | | | | 0 | | | | 0 | | 0 | | |
| Non-metallic Minerals | 105 | | 51 | | | | 0 | | 0 | | | | 156 | | |
| Coal Mining | 0 | | 0 | | 0 | | 0 | | | | 0 | | 0 | | |
| Oil and Gas Extraction | 0 | | 0 | | 0 | | 0 | | | | 0 | | 0 | | |
| Construction | 635 | 6.3 | 137 | 4.2 | 23 | 1.8 | 65 | 10.4 | 263 | 4.2 | 89 | 3.4 | 1,212 | 5.0 | 7.9 |
| Building Construction | 106 | | | | | | 53 | | 122 | | 8 | | 289 | | |
| Maintenance and Special Trades | 469 | | 76 | | | | 11 | | 84 | | 80 | | 720 | | |
| Heavy Construction, other | 60 | | | | | | 0 | | 57 | | 0 | | 117 | | |
| Manufacturing | 118 | 1.2 | 84 | 2.6 | 2 | 0.2 | 4 | 0.6 | 357 | 5.7 | 34 | 1.3 | 599 | 2.5 | 7.5 |
| Rubber, Plastics and Leather | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Instruments, including Photography | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Transportation Equipment | 0 | | 0 | | 0 | | | | 18 | | 0 | | 18 | | |
| Stone, Clay and Glass Products | | | | | 0 | | | | | | | | 0 | | |
| Primary and Fabricated Metals | 0 | | 0 | | 0 | | | | 0 | | 0 | | 0 | | |
| Miscellaneous Manufacturing | 0 | | 40 | | 0 | | | | 0 | | 2 | | 42 | | |
| Chemicals, Plastics & Drugs | 20 | | 0 | | 0 | | | | 14 | | 0 | | 34 | | |
| Printing and Publishing | 43 | | | | | | | | | | 1 | | 44 | | |
| Paper and Allied Products | 0 | | 0 | | 0 | | | | 0 | | 0 | | 0 | | |
| Lumber and Wood Products | 7 | | | | | | | | 157 | | | | 164 | | |
| Textile Mill Products & Apparel | | | 1 | | 0 | | | | 5 | | 0 | | 6 | | |
| Food and Kindred Products | | | | | 0 | | | | 101 | | 0 | | 101 | | |
| Industrial, Commercial or Electrical | 10 | | 0 | | 0 | | | | 13 | | 0 | | 23 | | |
| Petroleum Refining & Asphalt | 0 | | 0 | | 0 | | | | 0 | | 0 | | 0 | | |
| Transportation, Comm & Utilities | 313 | 3.1 | 56 | 1.7 | 5 | 0.4 | 1 | 0.2 | 291 | 4.6 | 42 | 1.6 | 708 | 2.9 | 5.8 |
| Railroad Transportation | | | | | | | | | | | | | 0 | | |
| Communications | 91 | | | | 0 | | | | 26 | | 0 | | 117 | | |
| Transportation Services | | | | | 0 | | | | | | 0 | | 0 | | |
| Air Transportation | 47 | | 0 | | 0 | | | | | | 0 | | 47 | | |
| Local and Suburban Transit | 0 | | 0 | | 0 | | | | | | 0 | | 0 | | |
| Electric, Gas and Sanitary Services | | | 17 | | 0 | | | | 119 | | | | 136 | | |
| Motor Freight and Warehousing | 93 | | 19 | | | | | | 78 | | 42 | | 232 | | |
| Wholesale and Retail Trade | 2,283 | 22.6 | 284 | 8.8 | 124 | 9.7 | 95 | 15.2 | 1,234 | 19.6 | 354 | 13.5 | 4,374 | 18.1 | 20.8 |
| Automotive Dirs & Serv Stations | 262 | | 44 | | 20 | | 0 | | 96 | | 67 | | 489 | | |
| Eating and Drinking Places | 616 | | 49 | | 28 | | 16 | | 262 | | 54 | | 1,025 | | |
| Miscellaneous Retail Trade | 181 | | 56 | | | | 48 | | 138 | | 7 | | 430 | | |
| Food Stores | 301 | | 90 | | 15 | | | | 208 | | 26 | | 640 | | |
| Furniture, Apparel & General Merch | 482 | | | | | | | | 77 | | | | 559 | | |
| Wholesale Trade | 325 | | 7 | | | | 0 | | 386 | | 186 | | 904 | | |
| Building Materials & Hardware | 117 | | | | | | | | 66 | | | | 183 | | |
| Finance, Insurance and Real Estate | 511 | 5.1 | 76 | 2.4 | 100 | 7.8 | 11 | 1.8 | 294 | 4.7 | 128 | 4.9 | 1,120 | 4.6 | 6.8 |
| Finance | 185 | | | | 0 | | | | 132 | | 16 | | 333 | | |
| Insurance | 83 | | | | | | | | 54 | | 1 | | 138 | | |
| Real Estate | 243 | | 15 | | | | | | 108 | | 111 | | 477 | | |
| Services | 2,826 | 28.0 | 708 | 21.9 | 157 | 12.3 | 346 | 55.4 | 1,158 | 18.4 | 320 | 12.2 | 5,515 | 22.8 | 30.2 |
| Private Education Services | 24 | | 0 | | 0 | | 0 | | 0 | | | | 24 | | |
| Lodging Places | 219 | | 37 | | 39 | | 105 | | 191 | | | | 591 | | |
| Private Household Services | 295 | | 271 | | 19 | | | | 257 | | 168 | | 1,010 | | |
| Engineering & Mgmt Services | 137 | | | | | | | | 65 | | | | 202 | | |
| Membership Organizations | 106 | | | | 27 | | | | 90 | | | | 223 | | |
| Social Services, incl Day Care | 368 | | 44 | | 43 | | | | 89 | | 35 | | 579 | | |
| Health Services | 1,107 | | 250 | | | | 0 | | 280 | | 22 | | 1,659 | | |
| Amusement and Recreation Svcs | 125 | | 19 | | | | 211 | | 55 | | 26 | | 436 | | |
| Auto Repair Services | 135 | | 21 | | | | | | 34 | | 5 | | 195 | | |
| Business Services | 97 | | | | | | | | 41 | | 3 | | 141 | | |
| Personal Services | 139 | | 0 | | 0 | | | | 22 | | | | 161 | | |
| Legal Services | 74 | | | | | | 0 | | 33 | | 0 | | 107 | | |
| Government | 2,062 | 20.4 | 645 | 20.0 | 405 | 31.8 | 102 | 16.3 | 964 | 15.3 | 623 | 23.7 | 4,801 | 19.9 | 16.7 |
| Federal - Civilian | 159 | | 58 | | 23 | | 10 | | 125 | | 75 | | 450 | | |
| Federal - Military | 40 | | 22 | | 10 | | 2 | | 0 | | 17 | | 91 | | |
| State Government | 899 | | 8 | | 8 | | 4 | | 140 | | 13 | | 1,072 | | |
| Local Government | 964 | | 557 | | 364 | | 86 | | 699 | | 518 | | 3,188 | | |
| Total Estimated Employment | 10,105 | 100.0 | 3,227 | 100.0 | 1,274 | 100.0 | 625 | 100.0 | 6,300 | 100.0 | 2,624 | 100.0 | 24,155 | 100.0 | 100.0 |

Source: Demography Section, Colorado Dept of Local Affairs. Updated 1/11/02. Employment based on BEA reports including wage and salary workers, adjusted by place of residence, and proprietors. Includes all jobs held. Blank areas have been suppressed to protect confidentiality.

Table D-7

Employment by Industry - Industry Trends, 1991 - 2000

| | Alamosa | | | Conejos | | | Costilla | | | Mineral | | | Rio Grande | | | Saguache | | | San Luis Valley | | | | Colo |
|---|---------|-------|-------|---------|-------|--------|----------|------|-------|---------|------|--------|------------|-------|-------|----------|-------|-------|-----------------|-------|-------|-------|------|
| | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | % chg | |
| Agriculture | 787 | 1,223 | 55.4 | 1,096 | 1,184 | 8.0 | 504 | 425 | -15.7 | 23 | 2 | -91.3 | 1,279 | 1,675 | 31.0 | 1,037 | 1,038 | 0.1 | 4,726 | 5,547 | 17.4 | 31.1 | |
| Crops and Livestock | | 1,034 | | | 1,006 | | | | | 22 | | | 774 | 975 | | | 806 | | | | | 10.4 | |
| Agricultural Services | | 189 | | | 179 | | | | | 2 | | | 505 | 700 | | | 231 | | | | | 90.0 | |
| Mining and Extractive Industries | 72 | 105 | 45.8 | 1 | 51 | 5000.0 | 181 | 32 | -82.3 | 2 | 0 | -100.0 | 102 | 17 | -83.3 | 0 | 3 | | 358 | 208 | -41.9 | -31.5 | |
| Metals Mining | 0 | 0 | | | 0 | | | | | | 0 | | | | | | 0 | | | | | -51.7 | |
| Non-metallic Minerals | | 105 | | | 51 | | | | | 0 | 0 | | | 0 | | | | | | | | 104.4 | |
| Coal Mining | 0 | 0 | | | 0 | | 0 | 0 | | 0 | 0 | | | | | 0 | 0 | | | | | -23.2 | |
| Oil and Gas Extraction | | 0 | | | 0 | | 0 | 0 | | 0 | 0 | | | | | 0 | | | | | | -38.6 | |
| Construction | 254 | 635 | 150.0 | 15 | 137 | 813.3 | 19 | 23 | 21.1 | 12 | 65 | 441.7 | 157 | 263 | 67.5 | 16 | 89 | 456.3 | 473 | 1,212 | 156.2 | 141.5 | |
| Building Construction | 58 | 106 | | | | | 5 | | | 12 | 53 | | 58 | 122 | | | 8 | | | | | 121.8 | |
| Maintenance and Special Trades | 153 | 469 | | 9 | 76 | | | | | 0 | 11 | | 52 | 84 | | | 80 | | | | | 162.6 | |
| Heavy Construction, other | 44 | 60 | | | | | | | | 0 | 0 | | 46 | 57 | | 0 | 0 | | | | | 78.5 | |
| Manufacturing | 112 | 118 | 5.4 | 101 | 84 | -16.8 | 13 | 2 | -84.6 | 11 | 4 | -63.6 | 336 | 357 | 6.3 | 14 | 34 | 142.9 | 587 | 599 | 2.0 | 11.1 | |
| Rubber, Plastics and Leather | 0 | 0 | | 0 | 0 | | | 0 | | | | | 0 | 0 | | 0 | 0 | | | | | 11.9 | |
| Instruments, including Photography | 0 | 0 | | 0 | 0 | | | 0 | | | | | 0 | 0 | | 0 | 0 | | | | | 3.1 | |
| Transportation Equipment | 0 | 0 | | 0 | 0 | | | 0 | | | | | | 18 | | 0 | 0 | | | | | -17.5 | |
| Stone, Clay and Glass Products | | | | 0 | | | | 0 | | | | | | | | 0 | | | | | | 41.9 | |
| Primary and Fabricated Metals | | 0 | | 0 | 0 | | | 0 | | | | | 0 | 0 | | 0 | 0 | | | | | 16.8 | |
| Miscellaneous Manufacturing | 0 | 0 | | 58 | 40 | | | 0 | | | | | 0 | 0 | | 0 | 2 | | | | | -1.8 | |
| Chemicals, Plastics & Drugs | 0 | 20 | | 0 | 0 | | | 0 | | | | | 0 | 14 | | 0 | 0 | | | | | -37.2 | |
| Printing and Publishing | 58 | 43 | | 0 | | | | | | | | | | | | 0 | 1 | | | | | 18.5 | |
| Paper and Allied Products | 0 | 0 | | 0 | 0 | | | 0 | | | | | 0 | 0 | | 0 | 0 | | | | | 27.1 | |
| Lumber and Wood Products | | 7 | | | | | | | | | | | 183 | 157 | | | | | | | | 91.2 | |
| Textile Mill Products & Apparel | 0 | | | 0 | 1 | | | 0 | | | | | | 5 | | 0 | 0 | | | | | -3.1 | |
| Food and Kindred Products | | | | 0 | | | | 0 | | | | | | 101 | | | 0 | | | | | -8.5 | |
| Industrial, Commercial or Electrical | | 10 | | 0 | 0 | | | 0 | | | | | | 13 | | 0 | 0 | | | | | 24.9 | |
| Petroleum Refining & Asphalt | 0 | 0 | | 0 | 0 | | | 0 | | | | | 0 | 0 | | 0 | 0 | | | | | -9.2 | |
| Transportation, Comm & Utilities | 255 | 313 | 22.7 | 70 | 56 | -20.0 | 5 | 5 | 0.0 | 0 | 1 | | 185 | 291 | 57.3 | 17 | 42 | 147.1 | 532 | 708 | 33.1 | 46.6 | |
| Railroad Transportation | 10 | | | 3 | | | | | | 0 | | | 12 | | | 0 | | | | | | -0.4 | |
| Communications | 78 | 91 | | 0 | | | | 0 | | 0 | | | | 26 | | 0 | 0 | | | | | 96.4 | |
| Transportation Services | | | | 0 | | | | 0 | | 0 | | | | | | 0 | 0 | | | | | 63.3 | |
| Air Transportation | 35 | 47 | | 0 | 0 | | | 0 | | 0 | | | 0 | | | 0 | 0 | | | | | 25.4 | |
| Local and Suburban Transit | 0 | 0 | | 0 | 0 | | | 0 | | 0 | | | 0 | | | 0 | 0 | | | | | 57.1 | |
| Electric, Gas and Sanitary Services | | | | | 17 | | | 0 | | 0 | | | 80 | 119 | | 0 | | | | | | 0.6 | |
| Motor Freight and Warehousing | 65 | 93 | | | 19 | | | | | 0 | | | 56 | 78 | | 17 | 42 | | | | | 34.3 | |

Table D-7 (Continued)

| | Alamosa | | | Conejos | | | Costilla | | | Mineral | | | Rio Grande | | | Saguache | | | San Luis Valley | | | Colo |
|---|--------------|---------------|-------------|--------------|--------------|-------------|--------------|--------------|---------------|------------|------------|--------------|--------------|--------------|-------------|--------------|--------------|-------------|-----------------|---------------|-------------|-------------|
| | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | 1991 | 2000 | % chg | % chg |
| Wholesale and Retail Trade | 1,943 | 2,283 | 17.5 | 257 | 284 | 10.5 | 80 | 124 | 55.0 | 64 | 95 | 48.4 | 1,179 | 1,234 | 4.7 | 223 | 354 | 58.7 | 3,746 | 4,374 | 16.8 | 38.8 |
| Automotive Dirs & Serv Stations | 187 | 262 | | 24 | 44 | | 11 | 20 | | | 0 | | 58 | 96 | | 46 | 67 | | | 489 | | 40.6 |
| Eating and Drinking Places | 624 | 616 | | 38 | 49 | | 10 | 28 | | 23 | 16 | | 221 | 262 | | 40 | 54 | | 956 | 1,025 | | |
| Miscellaneous Retail Trade | 140 | 181 | | 39 | 56 | | | | | 22 | 48 | | 123 | 138 | | | 7 | | | | | 43.6 |
| Food Stores | 290 | 301 | | 81 | 90 | | 21 | 15 | | | | | 205 | 208 | | 34 | 26 | | | | | 18.0 |
| Furniture, Apparel & General Merch | 387 | 482 | | | | | | | | | | | | 77 | | 0 | | | | | | 41.7 |
| Wholesale Trade | 248 | 325 | | 56 | 7 | | | | | 0 | 0 | | 482 | 386 | | 92 | 186 | | | | | 32.5 |
| Building Materials & Hardware | 66 | 117 | | | | | | | | | | | | 66 | | | | | | | | |
| Finance, Insurance and Real Estate | 282 | 511 | 81.2 | 79 | 76 | -3.8 | 7 | 100 | 1328.6 | 2 | 11 | 450.0 | 289 | 294 | 1.7 | 83 | 128 | 54.2 | 742 | 1,120 | 50.9 | 43.1 |
| Finance | | 185 | | | | | | 0 | | | | | | 132 | | | 16 | | | | | 50.7 |
| Insurance | | 83 | | 14 | | | | | | | | | | 54 | | 0 | 1 | | | | | 41.6 |
| Real Estate | 91 | 243 | | | 15 | | | | | | | | 81 | 108 | | | 111 | | | | | 35.3 |
| Services | 2,028 | 2,826 | 39.3 | 620 | 708 | 14.2 | 81 | 157 | 93.8 | 202 | 346 | 71.3 | 1,097 | 1,158 | 5.6 | 236 | 320 | 35.6 | 4,264 | 5,515 | 29.3 | 56.7 |
| Private Education Services | | 24 | | 257 | 0 | | 0 | 0 | | 0 | 0 | | 0 | 0 | | | | | | | | 66.3 |
| Lodging Places | 221 | 219 | | 14 | 37 | | | 39 | | 53 | 105 | | 178 | 191 | | | | | | | | 23.9 |
| Private Household Services | 271 | 295 | | | 271 | | 19 | 19 | | | | | | 257 | | | 168 | | | | | 8.3 |
| Engineering & Mgmt Services | 101 | 137 | | | | | 0 | | | 0 | | | 73 | 65 | | | | | | | | 58.6 |
| Membership Organizations | 98 | 106 | | 42 | | | 18 | 27 | | | | | 81 | 90 | | 31 | | | | | | 44.4 |
| Social Services, incl Day Care | 172 | 368 | | 62 | 44 | | 0 | 43 | | 0 | | | 58 | 89 | | | 35 | | | | | 66.6 |
| Health Services | 760 | 1,107 | | 149 | 250 | | | | | | 0 | | 281 | 280 | | | 22 | | | | | 27.6 |
| Amusement and Recreation Svcs | | 125 | | | 19 | | | | | 110 | 211 | | | 55 | | | 26 | | | | | 80.1 |
| Auto Repair Services | 62 | 135 | | | 21 | | | | | 0 | | | 34 | 34 | | 0 | 5 | | | | | 58.7 |
| Business Services | 64 | 97 | | | | | 0 | | | 0 | | | 28 | 41 | | | 3 | | | | | 123.6 |
| Personal Services | 137 | 139 | | | 0 | | | 0 | | | | | 52 | 22 | | | | | | | | 24.4 |
| Legal Services | 51 | 74 | | | | | 0 | 0 | | 0 | 0 | | 38 | 33 | | | 0 | | | | | 5.4 |
| Government | 1,469 | 2,062 | 40.4 | 621 | 645 | 3.9 | 434 | 405 | -6.7 | 90 | 102 | 13.3 | 936 | 964 | 3.0 | 473 | 623 | 31.7 | 4,023 | 4,801 | 19.3 | 13.9 |
| Federal - Civilian | 191 | 159 | | 63 | 58 | | 14 | 23 | | 22 | 10 | | 142 | 125 | | 42 | 75 | | 474 | 450 | | -10.9 |
| Federal - Military | 55 | 40 | | 29 | 22 | | 13 | 10 | | 1 | 2 | | 42 | 0 | | 19 | 17 | | 159 | 91 | | -18.7 |
| State Government | 391 | 899 | | 15 | 8 | | 9 | 8 | | 1 | 4 | | 143 | 140 | | 20 | 13 | | 579 | 1,072 | | 23.2 |
| Local Government | 832 | 964 | | 514 | 557 | | 398 | 364 | | 64 | 86 | | 609 | 699 | | 392 | 518 | | 2,809 | 3,188 | | 24.6 |
| Total Estimated Employment | 7,246 | 10,105 | 39.5 | 2,861 | 3,227 | 12.8 | 1,326 | 1,274 | -3.9 | 407 | 625 | 53.6 | 5,583 | 6,300 | 12.8 | 2,099 | 2,624 | 25.0 | 19,522 | 24,155 | 23.7 | 40.2 |

Source: Demography Section, Colorado Dept of Local Affairs. Updated 1/11/02. Employment based on BEA reports including wage and salary workers, adjusted by place of residence, and proprietors. Includes all jobs held. Blank areas were suppressed to protect confidentiality. Addition to six-county total was not possible if data was suppressed in one or more counties.

Table D-8

Nonemployer Statistics, 1999

| 1997 NAICS code | NAICS Industry | Alamosa County | | Conejos County | | Costilla County | | Mineral County | | Rio Grande County | | Saguache County | |
|-----------------|--|----------------|---------------------|----------------|---------------------|-----------------|---------------------|----------------|---------------------|-------------------|---------------------|-----------------|---------------------|
| | | # of estabs. | Receipts (\$ 1,000) | # of estabs. | Receipts (\$ 1,000) | # of estabs. | Receipts (\$ 1,000) | # of estabs. | Receipts (\$ 1,000) | # of estabs. | Receipts (\$ 1,000) | # of estabs. | Receipts (\$ 1,000) |
| | All Nonemployer Sectors | 930 | \$ 27,636 | 498 | \$ 15,036 | 229 | \$ 7,014 | 120 | \$ 3,094 | 955 | \$ 33,486 | 493 | \$ 12,993 |
| 11 | Forestry, fishing & ag support serv | 15 | \$ 192 | 16 | \$ 781 | D | D | D | D | 53 | \$ 1,779 | 27 | \$ 398 |
| 115 | Support activities - ag & forestry | D | D | 10 | 236 | D | D | D | D | 33 | 1,252 | 20 | 258 |
| 1151 | " " - crop prod | D | D | D | D | D | D | | | 23 | 1,055 | D | D |
| 1152 | " " - animal prod | D | D | D | D | D | D | D | D | D | D | 10 | 82 |
| 21 | Mining | D | D | D | D | D | D | D | D | | | | |
| 22 | Utilities | D | D | D | D | D | D | | | D | D | D | D |
| 23 | Construction | 143 | \$ 5,489 | 93 | \$ 2,618 | 45 | \$ 1,615 | 42 | \$ 1,224 | 176 | \$ 7,271 | 93 | \$ 3,626 |
| 233 | Building, developing & general contract | D | D | D | D | 20 | 1,172 | D | D | D | D | 31 | 1,790 |
| 2332 | Residential building construction | 26 | 1,018 | 26 | 877 | D | D | D | D | 38 | 2,451 | D | D |
| 235 | Special trade contractors | 106 | 4,180 | 63 | 1,703 | 25 | 443 | 30 | 972 | 125 | 4,187 | D | D |
| 2351 | Plumbing, heating & air conditioning | D | D | 11 | 366 | | | D | D | D | D | D | D |
| 2352 | Painting & wall covering | D | D | D | D | D | D | D | D | 14 | 688 | D | D |
| 2355 | Carpeting & floor contractors | 26 | 811 | 23 | 777 | D | D | 16 | 524 | 21 | 782 | 20 | 349 |
| 2359 | Other special trade contractors | 39 | 1,780 | 14 | 189 | D | D | D | D | 62 | 1,571 | 18 | 578 |
| 31-33 | Manufacturing | 12 | \$ 53 | 18 | \$ 493 | D | D | D | D | 10 | \$ 301 | 23 | \$ 688 |
| 42 | Wholesale trade | 24 | \$ 1,825 | 20 | \$ 1,573 | D | D | | | 24 | \$ 3,043 | 11 | \$ 202 |
| 42194 | Jewelry, watch, precious stone | | | 11 | 1,066 | D | D | | | D | D | D | D |
| 4229 | Misc nondurable goods whse | D | D | D | D | D | D | | | 10 | 240 | D | D |
| 44-45 | Retail trade | 103 | \$ 2,873 | 56 | \$ 1,805 | 33 | \$ 1,393 | 15 | \$ 486 | 114 | \$ 3,945 | 64 | \$ 2,149 |
| 453 | Misc store retailers | 25 | 1,143 | D | D | D | D | D | D | 22 | 961 | 19 | 451 |
| 4539 | Other misc store retailers | 12 | 528 | D | D | D | D | D | D | 13 | 532 | D | D |
| 454 | Nonstore retailers | 52 | 383 | 21 | 230 | D | D | D | D | 56 | 788 | 22 | 369 |
| 4543 | Direct selling estab | D | D | D | D | D | D | D | D | 50 | 746 | 17 | 270 |
| 45439 | Other direct selling estab | 44 | 302 | D | D | D | D | D | D | 50 | 746 | D | D |
| 48-49 | Transportation & warehousing | 51 | \$ 2,290 | 48 | \$ 3,589 | D | D | D | D | 50 | \$ 4,171 | 24 | \$ 1,617 |
| 484 | Truck transportation | D | D | 36 | 3,361 | D | D | D | D | 34 | 4,021 | D | D |
| 4841 | Gen freight trucking | 32 | 1,618 | 36 | 3,361 | D | D | D | D | D | D | 14 | 1,240 |
| 48411 | " " - local | 11 | 440 | D | D | | | | | D | D | D | D |
| 48412 | " " - long-distance | 21 | 1,178 | D | D | D | D | D | D | 26 | 3,564 | D | D |
| 492 | Couriers & messengers | 12 | 150 | D | D | D | D | | | D | D | D | D |
| 51 | Information | D | D | D | D | D | D | | | D | D | D | D |
| 52 | Finance & insurance | 35 | \$ 833 | 11 | \$ 224 | D | D | D | D | 37 | \$ 633 | D | D |
| 5239 | Other financial investment | D | D | D | D | D | D | D | D | 12 | 192 | D | D |
| 524 | Insurance carriers & related | 17 | 515 | D | D | D | D | D | D | 15 | 398 | D | D |
| 5242 | Agencies, brokerages & other ins | 17 | 515 | D | D | D | D | D | D | 15 | 398 | D | D |
| 53 | Real estate, rental & leasing | 71 | \$ 2,923 | 14 | \$ 395 | 13 | \$ 637 | D | D | 88 | \$ 3,521 | 28 | \$ 1,492 |
| 5311 | Lessors of real estate | 37 | 1,747 | D | D | D | D | D | D | 26 | 1,008 | D | D |

Table D-8 (Continued)

| 1997 NAICS code | NAICS Industry | Alamosa County | | Conejos County | | Costilla County | | Mineral County | | Rio Grande County | | Saguache County | |
|-----------------|---|----------------|-----------------|----------------|-----------------|-----------------|---------------|----------------|---------------|-------------------|-----------------|-----------------|---------------|
| | | # of estabs. | Receipts | # of estabs. | Receipts | # of estabs. | Receipts | # of estabs. | Receipts | # of estabs. | Receipts | # of estabs. | Receipts |
| 5312 | Real estate agents & brokers | 11 | 438 | D | D | D | D | D | D | 33 | 1,629 | 12 | 446 |
| 53139 | Other real estate activities | D | D | D | D | D | D | D | D | 17 | 497 | D | D |
| 54 | Professional, scientific & technical | 93 | \$ 1,436 | 34 | \$ 326 | 19 | \$ 245 | D | D | 85 | \$ 1,389 | 55 | \$ 823 |
| 5412 | Accounting, tax prep, bookkeeping, payroll | 26 | 289 | 15 | 93 | D | D | D | D | 21 | 106 | 11 | 48 |
| 541219 | Other accounting services | 17 | 140 | D | D | D | D | D | D | D | D | D | D |
| 5416 | Mgmt, scientific & tech consulting | 13 | 314 | D | D | D | D | | | 18 | 164 | D | D |
| 5419 | Other prof, scientific & technical | 27 | 406 | 11 | 87 | 10 | 121 | D | D | 34 | 640 | 21 | 449 |
| 56 | Admin support & waste mgmt | 42 | \$ 1,052 | 19 | \$ 129 | 10 | \$ 30 | D | D | 32 | \$ 255 | 17 | \$ 91 |
| 56172 | Janitorial services | 20 | 242 | D | D | D | D | D | D | D | D | D | D |
| 61 | Educational services | 18 | \$ 257 | 11 | \$ 40 | D | D | | | D | D | 16 | \$ 194 |
| 62 | Health care & social assistance | 116 | \$ 2,985 | 50 | \$ 437 | 19 | \$ 205 | D | D | 102 | \$ 1,062 | 41 | \$ 448 |
| 621 | Ambulatory health care serv | 39 | 2,212 | D | D | D | D | D | D | 24 | 588 | 26 | 319 |
| 6211 | Physicians | 11 | 845 | D | D | | | | | D | D | D | D |
| 6213 | Other health practitioners | 15 | 920 | | | D | D | D | D | D | D | D | D |
| 6244 | Child day care services | 71 | 579 | 36 | 168 | D | D | | | 74 | 458 | 12 | 59 |
| 71 | Arts, entertainment & recreation | 35 | \$ 1,561 | D | D | D | D | D | D | 31 | \$ 293 | 22 | \$ 191 |
| 711 | Performing arts, sports & related | 25 | 713 | D | D | D | D | D | D | D | D | D | D |
| 7115 | Independent artists, writers & performers | 20 | 643 | D | D | D | D | D | D | 18 | 189 | 14 | 81 |
| 72 | Accommodations & food services | 16 | \$ 613 | D | D | 13 | \$ 481 | D | D | 18 | \$ 566 | D | D |
| 81 | Other services (except public admin) | 150 | \$ 3,081 | 87 | \$ 2,094 | 33 | \$ 833 | 14 | \$ 146 | 126 | \$ 5,133 | 55 | \$ 797 |
| 811 | Repair & maintenance | 44 | 1,593 | 36 | 1,500 | 14 | 707 | D | D | D | D | D | D |
| 8111 | Automotive repair & maintenance | 27 | 1,265 | 25 | 1,291 | D | D | D | D | 12 | 407 | 10 | 165 |
| 81111 | Automotive, mechanical & electrical | 14 | 651 | 13 | 466 | D | D | | | D | D | D | D |
| 81211 | Hair, nail & skin care | 30 | 626 | 19 | 199 | D | D | D | D | D | D | D | D |
| 812112 | Beauty shops | D | D | D | D | D | D | D | D | 28 | 426 | D | D |
| 8129 | Other personal services | 62 | 674 | 23 | 282 | D | D | D | D | 48 | 3,298 | 21 | 257 |
| 81299 | All other personal services | 56 | 630 | D | D | D | D | D | D | D | D | D | D |

San Luis Valley total for All Nonemployer Sectors -

of establishments = 3,225 Receipts (\$1,000) = \$99,259

Source: U.S. Census Bureau, EconN Report Series, *Nonemployer Statistics, 1997-1999*, CD-ROM, issued March 2001.

NAICS = North American Industry Classification System.

Nonemployers = All operating establishments with no paid employees, receipts greater than \$1,000, and subject to federal income tax.

D = Data withheld to avoid disclosure. Any data reported for this item is included in the above totals.

Table D-9
Wage Rates in Selected Occupations, September - October 2001

San Luis Valley

| SOC Code | SOC Occupation Title | Average Wages | | |
|----------|---|---------------|---------|-------------|
| | | Entry-Level | Overall | Experienced |
| 11-3011 | Administrative Services Managers | \$12.25 | \$19.98 | \$23.85 |
| 11-9031 | Education Administrators, Preschool and Child Care | 7.79 | 12.54 | 14.92 |
| 13-1041 | Compliance Officers | 9.54 | 13.55 | 15.56 |
| 13-2082 | Tax Preparers | 7.33 | 14.03 | 17.38 |
| 21-1011 | Substance Abuse and Behavioral Counselors | 7.84 | 10.22 | 11.41 |
| 21-1020 | Social Workers | 10.26 | 14.28 | 16.31 |
| 21-1021 | Child, Family, and School Social Workers | 9.78 | 14.10 | 16.27 |
| 25-4031 | Library Technicians | 6.10 | 8.94 | 10.36 |
| 27-3020 | News Anlaysts, Reporters and Correspondents | 6.72 | 8.45 | 9.32 |
| 29-1060 | Physicians and Surgeons | 36.46 | 53.89 | 62.20 |
| 29-1111 | Registered Nurses | 15.06 | 19.86 | 22.26 |
| 29-1126 | Respiratory Therapists | 13.92 | 16.89 | 18.37 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | 6.35 | 8.02 | 8.86 |
| 31-2021 | Physical Therapist Assistants | 13.68 | 15.34 | 16.17 |
| 35-2010 | Cooks | 5.88 | 7.26 | 7.95 |
| 35-2021 | Food Preparation Workers | 5.88 | 7.50 | 8.31 |
| 35-3020 | Fast Food and Counter Workers | 6.47 | 8.78 | 9.94 |
| 35-3021 | Food Preparation and Serving Workers | 7.08 | 12.16 | 14.70 |
| 35-3031 | Waiters and Waitresses | 5.83 | 7.44 | 8.24 |
| 37-2011 | Janitors and Cleaners | 5.98 | 8.20 | 9.31 |
| 37-2012 | Maids and Housekeeping Cleaners | 5.84 | 6.51 | 6.85 |
| 39-9021 | Personal and Home Care Aides | 6.33 | 7.25 | 7.71 |
| 39-9099 | Personal Care and Service Workers, All Other | 6.91 | 9.78 | 11.22 |
| 41-2010 | Cashiers | 5.88 | 7.80 | 8.75 |
| 41-2031 | Retail Salespersons | 5.90 | 8.18 | 9.32 |
| 43-1011 | First-Line Supervisors/Managers/Admin Support | 9.24 | 14.17 | 16.63 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 6.81 | 10.38 | 12.16 |
| 43-3071 | Tellers | 5.84 | 7.59 | 8.47 |
| 43-4051 | Customer Service Representatives | 7.79 | 10.60 | 12.01 |
| 43-4071 | File Clerks | 6.61 | 9.60 | 11.10 |
| 43-4171 | Receptionists and Information Clerks | 7.03 | 9.46 | 10.68 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 9.31 | 10.15 | 10.56 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 5.98 | 8.12 | 9.19 |
| 43-5081 | Stock Clerks and Order Fillers | 6.77 | 9.45 | 10.79 |
| 43-6011 | Executive Secretaries and Administrative Assistants | 9.84 | 12.85 | 14.36 |
| 43-9022 | Word Processors and Typists | 10.02 | 11.36 | 12.03 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 10.98 | 14.50 | 16.26 |
| 45-2041 | Graders and Sorters, Agricultural Products | 5.96 | 7.59 | 8.40 |
| 47-2051 | Cement Masons and Concrete Finishers | 11.34 | 15.30 | 17.28 |
| 47-4051 | Highway Maintenance Workers | 8.97 | 11.37 | 12.57 |
| 49-2099 | Electrical Equip Mechanics, Installers, Repairers | 7.81 | 10.00 | 11.10 |
| 49-3020 | Automotive Technicians and Repairers | 8.58 | 12.11 | 13.87 |
| 49-3031 | Diesel Engine and Bus and Truck Mechanics | 8.73 | 12.82 | 14.87 |
| 49-3050 | Small Engine Mechanics | 7.96 | 9.76 | 10.66 |
| 49-9042 | Maintenance and Repair Workers, General | 7.78 | 11.34 | 13.12 |
| 51-3092 | Food Batchmakers | 6.70 | 10.04 | 11.71 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 8.49 | 10.61 | 11.67 |
| 51-7099 | Woodworkers, All Other | 7.33 | 9.99 | 11.32 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 7.68 | 12.23 | 14.51 |
| 53-6099 | Transportation Workers, All Other | 9.10 | 15.01 | 17.96 |
| 53-7051 | Industrial Truck and Tractor Operators | 8.19 | 9.95 | 10.82 |
| 53-7064 | Packers and Packagers, Hand | 5.91 | 7.09 | 7.68 |

Source: Workforce Research & Analysis, Labor Market Information, Colorado Dept of Labor & Employment, *Job Vacancy Survey for San Luis Valley Region, Demeber 2001*. Occupational selection based on "vacancies" (unfilled job openings) at Workforce Center offices in Alamosa and Monte Vista from 9/28/01 - 10/3/01. Survey included responses from 413 employers. **SOC = Standard Occupational Classification**

Table D-10

Average Wage Ranges in Major Occupational Groups, September - October 2001

San Luis Valley

| Occupational Group | Hourly wage rate |
|---|-------------------------|
| Healthcare practitioners and technical | \$15.50 - \$20.25 |
| Management | 13.00 - 17.50 |
| Computer and mathematical | 14.25 - 17.00 |
| Community and social services | 10.75 - 14.25 |
| Installation, maintenance, and repair | 9.75 - 14.00 |
| Protective services | 9.75 - 13.00 |
| Business and financial operations | 9.75 - 12.00 |
| Construction and extraction | 8.75 - 12.00 |
| Education, training, and library | 9.25 - 11.25 |
| Transportation and material moving | 7.50 - 10.00 |
| Production | 7.75 - 9.75 |
| Arts, design, entertainment, sports, media | 6.75 - 9.75 |
| Healthcare support | 7.25 - 9.25 |
| Personal care and service | 6.00 - 9.00 |
| Office and Administrative support | 7.00 - 8.00 |
| Farming, fishing, and forestry | 7.00 - 7.75 |
| Building and grounds cleaning and maintenance | 6.50 - 7.50 |
| Sales and related | 6.00 - 7.00 |
| Food preparation and serving | 5.15 - 6.00 |

Source: Workforce Research & Analysis, Labor Market Information, Colorado Dept of Labor & Employment, *Job Vacancy Survey for San Luis Valley Region*, December 2001. Wage rates were approximated from graph in Figure 21 of the report.

Table D-11

Average Wage Rates, September - October 2001

| <u>Job Status</u> | <u>Average Hourly Wage Rate</u> |
|---|--|
| Permanent, full-time | \$ 10.00 |
| " part-time | 6.40 |
| Temporary, full-time | 7.20 |
| " part-time | 6.10 |
| Overall | 9.00 |
| <u>Industry</u> | |
| Goods producing, large firms | \$ 8.40 |
| " small firms | 8.90 |
| Service producing, large firms | 11.30 |
| " small firms | 8.20 |
| <u>Experience</u> | |
| No experience | \$ 7.30 |
| General work experience | 8.20 |
| Experience in a related field | 9.50 |
| Experience in this occupation | 15.00 |
| <u>Medical Insurance Offered</u> | |
| No employer contribution | \$ 6.50 |
| Partial employer contribution | 9.60 |
| Employer covers 100% of premium | 13.90 |

Source: Workforce Research & Analysis, Labor Market Information, Colorado Department of Labor & Employment, *Job Vacancy Survey for San Luis Valley Region*, December 2001

Goods producing industries include Ag and Ag services, Mining, Construction, and Manufacturing. Service producing industries include Transportation, Communication, Utilities, Wholesale and Retail Trade, Finance, Services, and Public Administration.

Table D-12

Industry Employment and Wage Averages in Covered Establishments, 2001

| Industry/SIC | Alamosa County | | | | Conejos County | | | | Costilla County | | | |
|-------------------------------------|----------------|--------------|--------------------|-----------------|----------------|--------------|--------------------|-----------------|-----------------|------------|--------------------|-----------------|
| | | | Wages | | | | Wages | | | | Wages | |
| | Estab | Empl | Total (\$1,000) | Ave | Estab | Empl | Total (\$1,000) | Ave | Estab | Empl | Total (\$1,000) | Ave |
| Total All Industries | 549 | 7,457 | \$173,978 | \$23,331 | 156 | 1,473 | \$31,893 | \$21,652 | 84 | 830 | \$15,205 | \$18,319 |
| Private Business | 505 | 5,620 | 121,163 | 21,559 | 124 | 875 | 18,440 | 21,074 | 61 | 461 | 8,187 | 17,759 |
| Ag, forestry, fishing, 01-09 | 19 | 435 | 8,591 | 19,749 | 13 | 121 | 2,248 | 18,579 | 11 | 163 | 3,175 | 19,479 |
| Ag production, crops, 01 | 15 | 408 | 7,891 | 19,341 | 8 | 42 | 917 | 21,833 | 6 | 102 | 2,034 | 19,941 |
| Ag services, 07 | 4 | 27 | 700 | 25,926 | | | | | | | | |
| Mining, 10-14 | 7 | 88 | 2,541 | 28,875 | 3 | 73 | 2,811 | 38,507 | | | | |
| Construction, 15-17 | 50 | 431 | 11,543 | 26,782 | 16 | 53 | 928 | 17,509 | 7 | 12 | 136 | 11,333 |
| General bldg, 15 | 10 | 79 | 1,992 | 25,215 | | | | | 6 | 12 | 136 | 11,333 |
| Heavy constr, 16 | 6 | 64 | 2,237 | 34,953 | | | | | 0 | 0 | 0 | |
| Special trade, 17 | 34 | 287 | 7,314 | 25,484 | 10 | 42 | 781 | 18,595 | 1 | 0 | 0 | |
| Manufacturing, 20-29 | 16 | 108 | 2,105 | 19,491 | 9 | 38 | 435 | 11,447 | | | | |
| Food products, 20 | | | | | | | | | 0 | 0 | 0 | |
| Lumber, 24 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | |
| Printing/publ, 27 | | | | | | | | | 0 | 0 | 0 | |
| Trans, comm, util, 40-49 | 36 | 263 | 5,996 | 22,798 | 9 | 34 | 787 | 23,147 | | | | |
| Trucking/warehouse, 42 | 11 | 68 | 1,637 | 24,074 | 7 | 14 | 273 | 19,500 | | | | |
| Air transportation, 45 | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 | 0 | 0 | |
| Communication, 48 | 10 | 56 | 2,167 | 38,696 | | | | | 0 | 0 | 0 | |
| Elec, gas, san serv, 49 | | | | | 0 | 0 | 0 | | 0 | 0 | 0 | |
| Wholesale trade, 50-51 | 30 | 213 | 5,255 | 24,671 | 4 | 7 | 211 | 30,143 | | | | |
| Durable goods, 50 | | | | | | | | | 0 | 0 | 0 | |
| Nondurable goods, 51 | 18 | 122 | 2,785 | 22,828 | | | | | | | | |
| Retail trade, 52-59 | 130 | 1,791 | 23,740 | 13,255 | 33 | 223 | 3,099 | 13,897 | 11 | 37 | 394 | 10,649 |
| Bldg material/hardware, 52 | 10 | 75 | 1,386 | 18,480 | | | | | | | | |
| Genl merchandise, 53 | 6 | 491 | 7,566 | 15,409 | | | | | | | | |
| Food stores, 54 | 14 | 241 | 5,100 | 21,162 | 6 | 77 | 1,169 | 15,182 | 4 | 14 | 162 | 11,571 |
| Auto dlrs, gas sta, 55 | 22 | 235 | 5,616 | 23,898 | 5 | 27 | 323 | 11,963 | 3 | 17 | 191 | 11,235 |
| Apparel, 56 | 6 | 24 | 421 | 17,542 | 0 | 0 | 0 | | 0 | 0 | 0 | |
| Furniture, 57 | 5 | 28 | 522 | 18,643 | 0 | 0 | 0 | | 0 | 0 | 0 | |
| Restaurants/bars, 58 | 37 | 533 | 4,575 | 8,583 | 11 | 55 | 407 | 7,400 | 5 | 23 | 171 | 7,435 |
| Misc. retail, 59 | 14 | 79 | 1,242 | 15,722 | 4 | 4 | 46 | 11,500 | | | | |
| Finance, ins, RE, 60-67 | 52 | 338 | 8,640 | 25,562 | 8 | 56 | 1,405 | 25,089 | | | | |
| Credit agencies, 61 | | | | | | | | | | | | |
| Insurance carriers, 63 | 15 | 61 | 1,727 | 28,311 | | | | | 0 | 0 | 0 | |
| Real estate, 65 | 14 | 71 | 1,121 | 15,789 | | | | | | | | |
| Services, 70-89 | 157 | 1,801 | 42,977 | 23,863 | 29 | 256 | 6,095 | 23,808 | 16 | 88 | 1,351 | 15,356 |
| Hotel/lodging, 70 | 9 | 152 | 1,755 | 11,546 | 6 | 23 | 355 | 15,435 | 3 | 30 | 213 | 7,100 |
| Personal serv, 72 | 13 | 63 | 721 | 11,444 | | | | | 0 | 0 | 0 | |
| Business serv, 73 | 37 | 143 | 3,626 | 25,357 | 6 | 11 | 142 | 12,909 | 0 | 0 | 0 | |
| Auto repair, 75 | 19 | 99 | 1,798 | 18,162 | 4 | 6 | 81 | 13,500 | | | | |
| Motion pictures, 78 | | | | | 0 | 0 | 0 | | | | | |
| Amusement/rec, 79 | 7 | 86 | 747 | 8,686 | 0 | 0 | 0 | | | | | |
| Health, 80 | 53 | 1176 | 30,359 | 25,815 | 10 | 214 | 5500 | 25,701 | 6 | 51 | 814 | 15,961 |
| Social, 83 | 15 | 188 | 2,798 | 14,883 | | | | | | | | |
| Membership orgs, 86 | | | | | | | | | | | | |
| Government | 44 | 1,838 | 52,815 | 28,735 | 32 | 598 | 13,454 | 22,498 | 23 | 369 | 7,017 | 19,016 |
| State | 16 | 687 | 24,198 | 35,223 | 5 | 8 | 240 | 30,000 | 4 | 9 | 314 | 34,889 |
| Local | 14 | 994 | 22,440 | 22,575 | 19 | 538 | 11,348 | 21,093 | 11 | 343 | 6,217 | 18,125 |
| Federal | 14 | 157 | 6,177 | 39,344 | 8 | 53 | 1,866 | 35,208 | 8 | 17 | 486 | 28,588 |

Blank spaces indicate data withheld to avoid possible disclosure of individual establishments.

Table D-12 (Continued)

Industry Employment and Wage Averages in Covered Establishments, 2001

| Industry/SIC | Mineral County | | | | Rio Grande County | | | | Saguache County | | | | Colorado |
|-------------------------------------|----------------|------------|-----------------|-----------------|-------------------|--------------|-----------------|-----------------|-----------------|--------------|-----------------|-----------------|-----------------|
| | | | Wages | | | | Wages | | | | Wages | | Industry |
| | Estab | Empl | Total (\$1,000) | Ave | Estab | Empl | Total (\$1,000) | Ave | Estab | Empl | Total (\$1,000) | Ave | Wage Average |
| Total All Industries | 76 | 471 | \$8,602 | \$18,263 | 441 | 4,191 | \$95,597 | \$22,810 | 170 | 1,569 | \$31,643 | \$20,168 | \$37,953 |
| Private Business | 67 | 375 | 6,374 | 16,997 | 409 | 3,220 | 69,210 | 21,494 | 143 | 977 | 18,271 | 18,701 | 38,214 |
| Ag, forestry, fishing, 01-09 | | | | | 60 | 786 | 16,370 | 20,827 | 45 | 469 | 9,132 | 19,471 | 22,346 |
| Ag production, crops, 01 | 0 | 0 | 0 | | 33 | 253 | 5,906 | 23,344 | 31 | 303 | 6,500 | 21,452 | 21,824 |
| Ag services, 07 | 0 | 0 | 0 | | 18 | 515 | 10,047 | 19,509 | 8 | 142 | 2,112 | 14,873 | 19,449 |
| Mining, 10-14 | 0 | 0 | 0 | | 4 | 35 | 2,950 | 84,286 | | | | | 75,258 |
| Construction, 15-17 | 10 | 40 | 758 | 18,950 | 42 | 190 | 4,339 | 22,837 | 17 | 56 | 1,039 | 18,554 | 38,939 |
| General bldg, 15 | | | | | 17 | 83 | 1,797 | 21,651 | 4 | 7 | 96 | 13,714 | 46,479 |
| Heavy constr, 16 | 0 | 0 | 0 | | 8 | 57 | 1,772 | 31,088 | 0 | 0 | 0 | | 45,326 |
| Special trade, 17 | | | | | 16 | 50 | 769 | 15,380 | 14 | 48 | 943 | 19,646 | 35,482 |
| Manufacturing, 20-29 | | | | | 16 | 117 | 2,999 | 25,632 | 4 | 39 | 685 | 17,564 | 47,544 |
| Food products, 20 | 0 | 0 | 0 | | 4 | 31 | 667 | 21,516 | 0 | 0 | 0 | | 30,952 |
| Lumber, 24 | | | | | | | | | | | | | 31,320 |
| Printing/publ, 27 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | | 34,398 |
| Trans, comm, util, 40-49 | 0 | 0 | 0 | | 9 | 94 | 2,118 | 22,532 | 9 | 28 | 378 | 13,500 | 51,096 |
| Trucking/warehouse, 42 | 0 | 0 | 0 | | 5 | 9 | 158 | 17,556 | 6 | 16 | 213 | 13,313 | 33,353 |
| Air transportation, 45 | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 | 0 | 0 | | 52,579 |
| Communication, 48 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | | 67,466 |
| Elec, gas, san serv, 49 | 0 | 0 | 0 | | 3 | 67 | 3,011 | 44,940 | 0 | 0 | 0 | | 65,196 |
| Wholesale trade, 50-51 | 0 | 0 | 0 | | 30 | 313 | 8,562 | 27,355 | 11 | 107 | 2,466 | 23,047 | 52,464 |
| Durable goods, 50 | 0 | 0 | 0 | | | | | | | | | | 56,920 |
| Nondurable goods, 51 | 0 | 0 | 0 | | 16 | 251 | 6,325 | 25,199 | | | | | 43,472 |
| Retail trade, 52-59 | 15 | 52 | 642 | 12,346 | 63 | 444 | 7,722 | 17,392 | 17 | 101 | 1,496 | 14,812 | 23,846 |
| Bldg material/hardware, 52 | | | | | 7 | 47 | 799 | 17,000 | | | | | 28,224 |
| Genl merchandise, 53 | | | | | | | | | 0 | 0 | 0 | | 17,433 |
| Food stores, 54 | | | | | 11 | 158 | 2,885 | 18,259 | 5 | 26 | 339 | 13,038 | 24,280 |
| Auto dtrs, gas sta, 55 | 0 | 0 | 0 | | 17 | 106 | 2,020 | 19,055 | 6 | 56 | 900 | 16,071 | 32,771 |
| Apparel, 56 | | | | | | | | | 0 | 0 | 0 | | 16,713 |
| Furniture, 57 | | | | | | | | | 0 | 0 | 0 | | 28,997 |
| Restaurants/bars, 58 | 5 | 16 | 143 | 8,938 | 20 | 201 | 1,537 | 7,647 | | | | | 12,369 |
| Misc. retail, 59 | 6 | 18 | 220 | 12,222 | 8 | 21 | 280 | 13,333 | | | | | 17,112 |
| Finance, ins, RE, 60-67 | | | | | 36 | 182 | 5,013 | 27,544 | 3 | 14 | 298 | 21,286 | 48,743 |
| Credit agencies, 61 | | | | | 11 | 108 | 3,254 | 30,130 | 3 | 14 | 298 | 21,286 | 46,346 |
| Insurance carriers, 63 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | | 49,054 |
| Real estate, 65 | | | | | 14 | 19 | 339 | 17,842 | | | | | 34,105 |
| Services, 70-89 | 19 | 98 | 1,402 | 14,307 | 123 | 752 | 13,852 | 18,420 | 23 | 118 | 2,044 | 17,318 | 38,504 |
| Hotel/lodging, 70 | 14 | 87 | 1,221 | 14,034 | 16 | 144 | 1,247 | 8,660 | | | | | 19,352 |
| Personal serv, 72 | | | | | 8 | 10 | 113 | 11,300 | | | | | 18,521 |
| Business serv, 73 | | | | | 25 | 92 | 2,541 | 27,620 | | | | | 61,366 |
| Auto repair, 75 | | | | | 13 | 49 | 1,062 | 21,673 | | | | | 30,995 |
| Motion pictures, 78 | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 | 0 | 0 | | 109,484 |
| Amusement/rec, 79 | | | | | 7 | 35 | 303 | 8,657 | | | | | 27,244 |
| Health, 80 | | | | | 32 | 354 | 6,522 | 18,424 | 4 | 43 | 1036 | 24,093 | 34,037 |
| Social, 83 | | | | | | | | | | | | | 18,464 |
| Membership orgs, 86 | | | | | 3 | 6 | 47 | 7,833 | 6 | 26 | 449 | 17,269 | 27,475 |
| Government | 8 | 96 | 2,229 | 23,219 | 32 | 941 | 26,386 | 28,040 | 28 | 592 | 13,372 | 22,588 | 36,464 |
| State | 3 | 6 | 161 | 26,833 | 9 | 149 | 4,873 | 32,705 | 4 | 14 | 524 | 37,429 | 40,441 |
| Local | 3 | 83 | 1,829 | 22,036 | 14 | 698 | 16,879 | 24,182 | 16 | 501 | 10,278 | 20,515 | 31,915 |
| Federal | 3 | 8 | 239 | 29,875 | 10 | 123 | 4,634 | 37,675 | 8 | 77 | 2,571 | 33,390 | 49,480 |

Source: Labor Market Information Section, Colorado Dept of Labor & Employment, *Colorado Employment and Wages*, annual average, 2000.
 This is ES202 data summarized from quarterly reports submitted by establishments covered under Colorado's Unemployment Ins. Law.
 Excludes most small farms, sole proprietors, railroad wkrs., commercial and direct seller salespeople, church wkrs., and a few others.
 The industry wage average reflects all positions and management. Wages include overtime pay, shift differentials, bonuses, and commissions in addition to hourly pay or salary.

Blank spaces indicate data withheld to avoid possible disclosure of individual establishments.